

Health & Safety Policy

The beliefs that guide us in our business are:

- A commitment that the health, safety, and well-being of our employees is an everyday part of the business and the foundation to planning activities
- Objectives and targets are set with the aim of eliminating work related incidents in relation to our activities and processes
- When we prepare work procedures, we consider the human impacts and do everything we can to:
 - Consider the individual people who will perform the tasks
 - Suggest training programs to make transitions easier
 - Involve all affected stakeholders with open two-way communications
 - Not perform high and medium risk level work activities
 - Ensure incidents are investigated and lessons learned

By embracing these beliefs, our employees will represent Viscon Systems and our customers in favorable ways and encouraging others to support us.

Acknowledged on behalf of Vista Controls Pty Ltd trading as Viscon Systems by



John Penny, Director

Date: 11 March 2022

